



A newsletter for Hertfordshire domestic abuse, violence against women and girls, homelessness and multiple disadvantage networks.

November 2024

Orange
the
World

16 Days of Activism Takeover Edition!

NATIONAL NEWS

Evaluation of the Changing Futures Programme

Last Month, Ministry of Housing, Communities and Local Government (MHCLG) published [a third interim report from the Changing Futures evaluation](#).

The Changing Futures programme is a £77 million initiative running in 15 areas across the country that tests innovative approaches to improving outcomes for people experiencing multiple disadvantage.

The evaluation looks at the impact of the Changing Futures programme – which has been running for two years – on people experiencing multiple disadvantages. It also examines how changes at a wider system level affect the way services operate and delivered, with focus on trauma-informed approaches and how support for people is being joined up.

You can find previous interim reports, accompanying evidence assessments and baseline studies and reports by visiting the [Evaluation of the Changing Futures programme](#) pages of the GOV.UK website.

WHAT'S INCLUDED?

01 NATIONAL NEWS

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SPOTLIGHT

Identifying, assessing and responding to perpetration of domestic abuse: practice guide for mental health professionals

Cambridge University Press have recently published [a new framework for professionals](#) to improve professional practice in identifying and responding to perpetration of domestic abuse by people who have contact with mental health services

The guide, published on 4 October 2024, sets out best practice intended to be integrated into local mental health trust/health board policies on safeguarding, domestic abuse and violence risk management whilst improving:

- understanding of current evidence on the association of domestic abuse perpetration with mental ill health and mental health service use
- appreciation for the role of mental health professionals in the identification, assessment and response to perpetration of domestic abuse
- considerations of the role of mental health interventions in responding to perpetration of domestic abuse in mental health services.

Respect: Nowhere to Turn

[Respect](#) have this week shared the [preliminary key themes and recommendations](#) from their upcoming report, "Nowhere to Turn: Lessons from Families Affected by Child and Adolescent to Parent Violence and Abuse (CAPVA)".

The full report and its findings will be launched at a national webinar, coming this winter. Keep an eye on Respect's social media for more information as it's announced.

RYPS
Respect Young People's Service

"Nobody would listen."

Nowhere to turn: Lessons from families affected by Child and Adolescent to Parent Violence and Abuse (CAPVA)

Preliminary key themes and recommendations

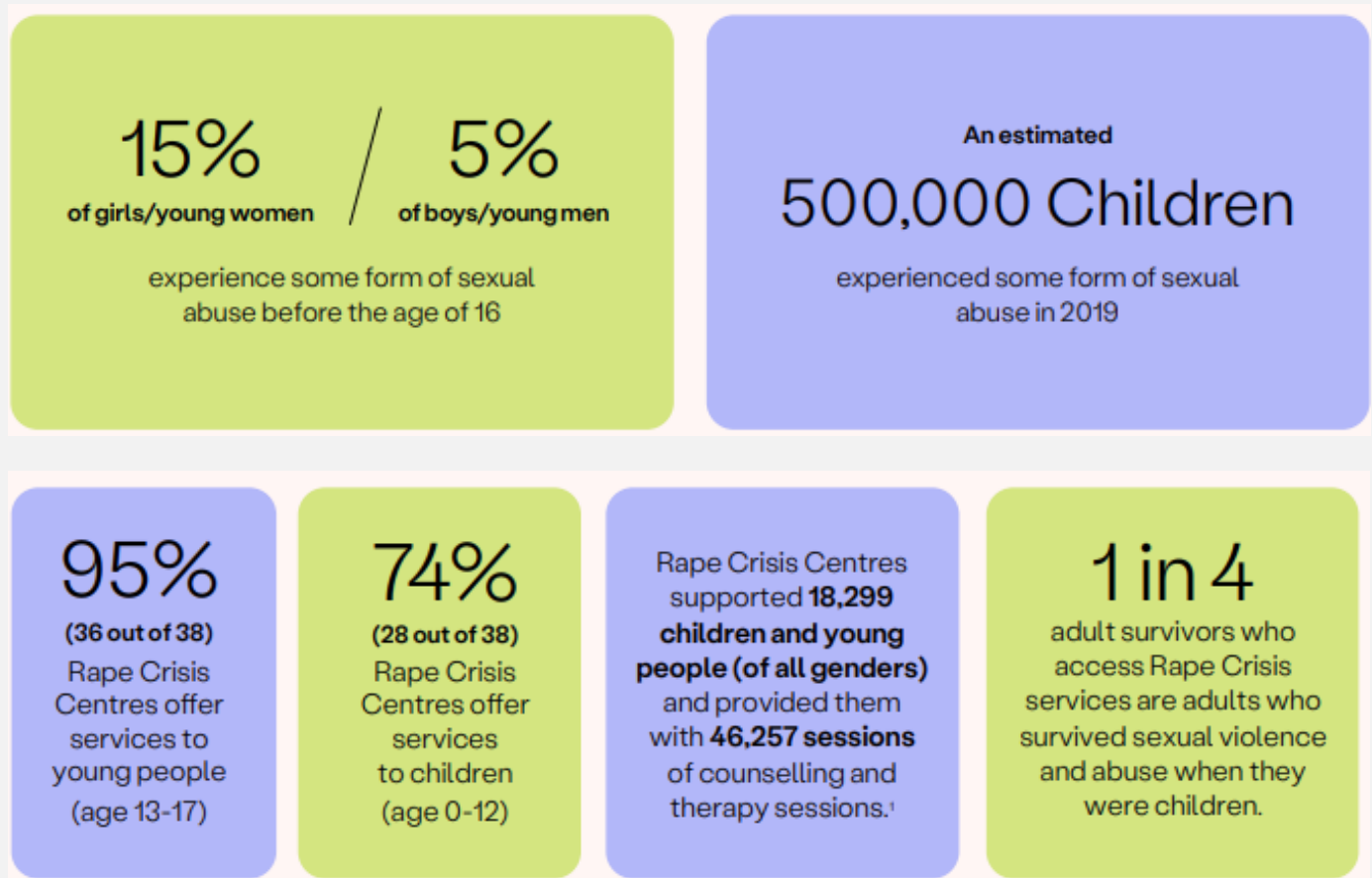
Respect

Rape Crisis England & Wales: 'A Real Safe Space' report

Rape Crisis England & Wales have published their new report; ['A Real Safe Space'](#)

[The report](#) considers current National data, policy and funding and commissioning practice alongside its own service experience and data to show how vital the support for children and young people affected by Child Rape and Sexual Abuse (CRaSA) they offer is.

Concluding that children who have experienced CRaSA still do not have access to universally available, specialist, and survivor-centred support in England and Wales, the report identifies 13 recommendations for Central Government departments, commissioners, and NHS England to introduce and prioritise comprehensive commissioning and resourcing plans – including funding – for specialist services, and the upskilling of statutory and generic services that support CYP.



Women’s Aid: [\(2024\) The Price of Safety: The cost of leaving a perpetrator and rebuilding a safe, independent life.](#)

Women’s Aid have published a [new ‘Price of Safety’ report](#) that quantifies the cost to those subjected to domestic abuse when fleeing, highlighting the deficit between this and policy in making the case for a sufficient, accessible and safe social security system to support them.

Setting out six (6) recommendations for Government departments [the report](#) calls for guaranteed funding for the Flexible Fund for 2025/26 and beyond, and improved pathways to public funds, legal aid, social housing, transport and mental health support.

Table 12: Total costs and support				
Category	Cost	Support	Costs covered by support (%)	Discrepancy (£)
Immediate costs	£970	£500	52%	£470
Housing	£13,360	£8,850	66%	£4,510
Childcare	£5,700	£5,300	93%	£400
Legal	£25,590	£22,500	88%	£3,090
Travel	£940	-	0%	£940
Health	£2,400	-	0%	£2,400
Other (child maintenance)	-	£1,800	-	-
Total	£48,960	£38,950	80%	£10,010

Women’s Aid. [\(2024\) The Price of Safety: The cost of leaving a perpetrator and rebuilding a safe, independent life.](#) Sect. 8, Page 25.

LOCAL & PARTNERSHIP NEWS

Future Living Hertford: Wise Guys Programme

1 in 7 men will be a victim of domestic abuse in their lifetime. Male survivors of domestic abuse often find it difficult to speak about their experiences. That's why Future Living Hertford has a dedicated programme which encompasses a supportive network and educational resources. Together, Future Living Hertford support the men on the programme to rebuild their lives.

For further information on the programme, please refer to the flyer attached to this newsletter.

Hertfordshire Safeguarding Children's Partnership (HSCP) & Hertfordshire Safeguarding Adults Board (HSAB) Autumn 2024 Newsletter

Please find attached to this newsletter the Autumn 2024 Newsletter, which includes information on the work of their sub groups, evidence and findings of case reviews and practice audits.

Impactful Governance are a not-for-profit organisation who have worked in Hertfordshire for 7 years for the LGBTQ+ community.

Attached to this newsletter are some of Impactful Governance's flyers regarding support and resources for physical abuse, coercive behaviour, sexual abuse, verbal abuse and psychological abuse.

SafeLives Pioneers & Changemakers Feature in New ITV Documentary

A new ITV documentary focusing on the Queen's work to end VAWG and her role as SafeLives' Patron airs next week! [SafeLives](#), who co-ordinate and manage Hertfordshire's Domestic Abuse Co-Production Panel, have contributed to the programme, which features interviews with their [Pioneers](#) and [Changemakers](#), using their voices to help end domestic abuse.

***Her Majesty The Queen: Behind Closed Doors* airs at 9pm on Monday 11th November on ITV1, ITVX, STV and STV Player.**

If you would like to know more about the Hertfordshire Domestic Abuse Co-Production Panel and how to get involved, please get in touch at dacoproductionpanelherts@safelives.org.uk

Step2Skills News

As of January 2025, Step2Skills will be transferring from the Adult Care Services Directorate within Hertfordshire County Council to the Growth & Environment Directorate, under the management of Hertfordshire Futures.

This will allow Step2Skills to further enhance their impact on the local economy and community and by aligning with Hertfordshire Futures' strategic goals. They can continue to provide vital support to residents, helping them overcome barriers to learning and employment and contributing to the overall growth and prosperity of Hertfordshire.

The 12th edition of Step2Skills News is also now available, published in both hard copy and online <http://www.hertfordshire.gov.uk/Step2Skillsmagazine>. Please do share the newsletter where possible. Hard copies are also available by emailing step2skills@hertfordshire.gov.uk.



Herts
Sunflower

HERTS SUNFLOWER CHAMPIONS NETWORK TRAINING & EVENTS CALENDAR 2024/25

The Herts Sunflower Champions Network is a network of eyes and ears around Hertfordshire, ensuring that no-one experiencing domestic abuse is left isolated and without the support they want. [Find out more about the champions network and the different levels of champion here.](#)

To become a champion:

1. Read and complete the Champion application form ([can be found via the link above](#))
2. Return your application form to strategic.partnership@hertfordshire.gov.uk
3. Book onto your required level of training using the links below:

NEW TRAINING DATES:

J9 Community Champion Domestic Abuse Training

- [Wednesday 11 December 2024, Online 10.00 – 13.00 Book **HERE**](#)
- [Tuesday 11 February 2025, Online 10.00 – 13.00 Book **HERE**](#)

We also hold quarterly online Champions Network Meetings, with guest speakers, training, and networking opportunities. ALL champions or prospective champions are welcome to attend:

- [Thursday 23 January 2025, Online 10.00 – 12.00 Book **HERE**](#)

Herts Sunflower Champions Network meetings are open to all current or prospective champions.

RECRUITMENT, LEARNING & DEVELOPMENT

SafeLives Upcoming Training Opportunities

Book the following two courses together and receive a 20% discount (subsidies available); ideal for any professionals who may encounter adults affected by domestic abuse.

- [Domestic abuse Awareness training - SafeLives](#) - Thursday, 28 November 2024; online
- [Risk assessment and Dash training - SafeLives](#) - Thursday, 5 December 2024; online

[Domestic abuse training for service managers - SafeLives](#) – Level 4 OCN London accredited course to help service managers improve the effectiveness of their domestic abuse service by providing advice and guidance on their operational and strategic management approach.

[Leading Lights Accreditation](#) - Gold standard accreditation programme for community-based services, partner agencies and commissioners that supports development of standards for supporting those subjected to domestic abuse, with the aim of ensuring services operate safely, effectively and provide high quality support.

The Change Project

The Change Project are offering the following training:

- **Domestic Abuse and the digital World** – Monday 25th November 2024, £70pp
- **Bystander intervention and domestic abuse** – Tuesday 7th January 2025 (10-11am), **FREE**
- **Domestic Abuse Enhanced Awareness** – Monday 11th November 2024, £70pp
- **Myths, Beliefs and Attitudes – Domestic Abuse**, £50pp
 - Tuesday 12th November 2024- 10am – 12noon
 - Tuesday 14th January 2024 – 10am – 12noon
- **Engaging perpetrators of Domestic Abuse** – Monday 18th November 2024, £70pp
- **Professional Boundaries and working with Domestic Abuse**, £50pp
 - Tuesday 19th November 2024 – 10am – 12noon
 - Tuesday 21st January 2024 – 10am – 12noon
- **History, Theory and Cycle of Domestic Abuse**, £50pp
 - Tuesday 26th November 2024 – 10am – 12noon
 - Tuesday 28th January 2024 – 10am – 12noon

[Click here to book your place on any of the above training.](#) If you would like to discuss training packages with The Change Project, please email training@thechangeportfolio.org.

Step2Skills Updates

Book your FREE ticket onto an Industry Insights webinar with Step2Skills for insider expert career hints and tips!

Aside from Step2Skills courses like the 'Level 1 Preparing to Work in Schools' qualification starting in November, Step2Skills also run regular Industry Insights webinars, where insider experts give their tips and tricks to starting a career in their industry.

Interested in a career in childcare or education in Hertfordshire?

Upcoming webinars including **Construction & Retrofit** and **Childcare & Education** and you can book your FREE ticket here: [Eventbrite](#)



STEP 2 SKILLS
PREPARE FOR SUCCESS IN HERTS

Webinar
**Working in
Childcare &
Education**

Join this webinar to hear from insider experts about this constant and reliable sector in Hertfordshire. Learn more about routes into a career in this sector.

**Wednesday 11th December
10am to 11.30am**

Book your place by scanning this QR code

STEP 2 SKILLS PREPARE FOR SUCCESS IN HERTS
Funded by UK Government
base
excellent
matrix
disability confident
Hertfordshire



STEP 2 SKILLS
PREPARE FOR SUCCESS IN HERTS

Webinar
**Construction
& Retrofit
in Hertfordshire**

Join this webinar to hear from insider experts about this thriving industry in Hertfordshire. Learn more about what roles are available and access routes into a career in this sector.

**Wednesday 13th November
10am to 11.30am**

Book your place by scanning this QR code

STEP 2 SKILLS PREPARE FOR SUCCESS IN HERTS
Funded by UK Government
Orsted
base
excellent
matrix
disability confident
Hertfordshire

Respect Training

- [Dealing with Dual Allegations of Domestic Abuse](#) – 13 November 2024
This CPD-certified course will improve practitioners' knowledge and skills to deal with dual-allegations of domestic abuse. [Book your place.](#)
- [Respect Young People's Programme](#) – 7, 8, 14 & 15 November 2024
This four-day training course is designed to support practitioners from a range of backgrounds to deliver the Respect Young People's Programme (RYPP). [Find out more.](#)
- [Record keeping for effective case management and defensible decision making in perpetrator interventions](#) – 5 December 2024
A one-day training course on record keeping for effective case management that supports defensible decision making in perpetrator interventions. [Book your place.](#)
- [Risk Management and Safeguarding](#) – 17 January 2025 (members who are NOT accredited)
Understanding the complexities of risk and how it can be managed is an essential element of delivering a Respect accredited intervention. Sudden changes in risk can be anxiety provoking. This event will support practitioners and managers when making risk and safeguarding decisions. [Book your place.](#)

Self-Paced Online Training

- Working with Male Victims of Domestic Abuse
Self-paced, rolling access. [Book your place.](#)
- Introduction to Child and Adolescent to Parent Violence and Abuse (CAPVA)
Self-paced, rolling access. [Book your place.](#)

Featured Event

- [Using motivation and group dynamics for more effective perpetrator programmes](#) - 15 November, 10am-12pm

Latest Safer Places Training

Short Courses

- 12 November: Advanced Domestic Abuse Masterclass, use code HCC for £10 discount [Advanced Domestic Abuse Masterclass – Safer Places](#)
- 5 December: Child & Adolescent to Parent Violence & Abuse (CAPVA), use code HCC for £10 discount [Understanding Child and Adolescent to Parent Violence and Abuse \(CAPVA\) – Safer Places](#)
- 12 December: Teenager Relationship Abuse, use code HCC for £10 discount [Teenager Relationship Abuse – Safer Places](#)
- 17 December: Spiritual & Ritual Abuse (including accusations of witchcraft), use code HCC for £10 discount [Spiritual & Ritual Abuse \(including accusations of Witchcraft\) – Safer Places](#)

Get qualified in 2024/25

- Independent Domestic Violence Advisor (IDVA) qualification: February or April 2025 [Level 3 Independent Domestic Violence Advocate \(IDVA\) | Safer Places](#)
- Children's Domestic Abuse Advocate (CDAA) qualification: March 2025 [Level 3 - Children's Domestic Abuse Advocate – Safer Places](#)
- Young Person Violence Advisor (YPVA) qualification: November 2024 [Level 3 Young Person Violence Advisor \(YPVA\) | Safer Places](#)
- Independent Sexual Violence Advisor (ISVA) qualification: November 2024 or March 2025 [Level 3 Independent Sexual Violence Advisor \(ISVA\) | Safer Places](#)
- Supporting Medium Risk - Long Term Resilience and Recovery qualification: Dec 2024 or May 2025 [Level 3 Supporting the Long Term Recovery and Resilience of Domestic Abuse Victims | Safer Places](#)
- Safe Accommodation for Refuge Managers qualification: New dates coming soon [Level 4 Safe Accommodation for Refuge Managers | Safer Places](#)
- Independent Stalking Advocacy Specialist (ISAS) qualification: January 2025 [Level 4 Independent Stalking Advocacy Specialist \(ISAS\) | Safer Places](#)
- For more information about any of courses, please visit our website: [Training – Safer Places](#)

Safer Places 16 Days of Activism Special Training

Free 1-hour online workshops.

- 26 November: [How do abusers trap victims? What are the early warning signs of domestic abuse?](#)
- 29 November: [How do young girls experience domestic abuse?](#)
- 3 December: [What is domestic abuse and coercive control? What are the patterns of coercive control?](#)
- 6 December: [What is post-separation abuse? How do abusers continue the abuse after separation?](#)

Hertfordshire Safeguarding Adults Board (HSAB) & Hertfordshire Safeguarding Children's Partnership (HSCP) Learning & Development Programme

[HSAB and HSCP have published their Training and Resources offer for 2024.](#)

Check the [HSAB and HSCP training and resources page](#) regularly for monthly L&D event schedules.

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Hertfordshire safeguarding children PARTNERSHIP Hertfordshire Safeguarding Adults Board

HSCP and HSAB training and resources

- Training and learning >
- Resources >
- Year of Learning >

Training

We provide a wide variety of learning programmes and workshops across Hertfordshire to develop skills for safeguarding children, young people and adults.

The [HSAB Workforce Strategy](#) provides guidance on the recommended minimum requirements for safeguarding education and training.

[HSCP / HSAB learning and development programme \(PowerPoint 184kB\)](#)

- Training opportunities
- Learning Hubs
- Prevent and wrap training
- Presentations and exercises
- Other training

i The importance of inter-agency cooperation and communication has been highlighted in all reports concerning child deaths and serious injuries. This message is also prominent in Safeguarding Adults Reviews. Find out more in the 2019 Triennial Analysis of Serious Case Reviews.

A training programme for each month will be uploaded to the location circled in red, containing detail regarding each training course.

FUNDING & COLLABORATION

Child Exploitation JSNA Professionals Survey is now live!

[The survey](#) should take around 15-20 minutes to complete, and aims to ask questions around the profile of children and young people vulnerable to exploitation, data and information sharing, and any ideas and comments around intervention and prevention. If you are able, please take the time to both complete the survey and forward it on to relevant colleagues and organisational leads from whom it would be beneficial to receive responses.

[The survey](#) is currently scheduled to run for 4 weeks, and will be closing on the **8th of November**, subject to a satisfactory response rate.

If anyone has any questions or queries, please do not hesitate to send them to either myself at rebecca.fuller@hertfordshire.gov.uk or Gary Ray at gary.ray@hertfordshire.gov.uk.

Calling all IDVA, IDAA or frontline domestic abuse specialists

As part of this year's 16 days of Activism Against Gender-Based Violence and Abuse, SafeLives have launched a national call to all IDVA, IDAA and frontline domestic abuse specialists in efforts to affect change.

SafeLives are using this global spotlight to champion *the frontline professionals*, doing life-changing work every single day.

SafeLives aim to help ensure that frontline professionals have the support they need to do their jobs well, to transform the response to domestic abuse together.

Want to be part of this change? Then answer SafeLives call and **tell them what matters and what you need**; by completing their [survey](#) and help inform influencing campaigns, training and research.

And there's more: as a thank you, anyone able to complete 10 or more questions will be entered into a prize draw to win a free place on one of SafeLives specialist courses during 2025.

People's Voices. Local Choices. Local services in Hertfordshire and West Essex Survey

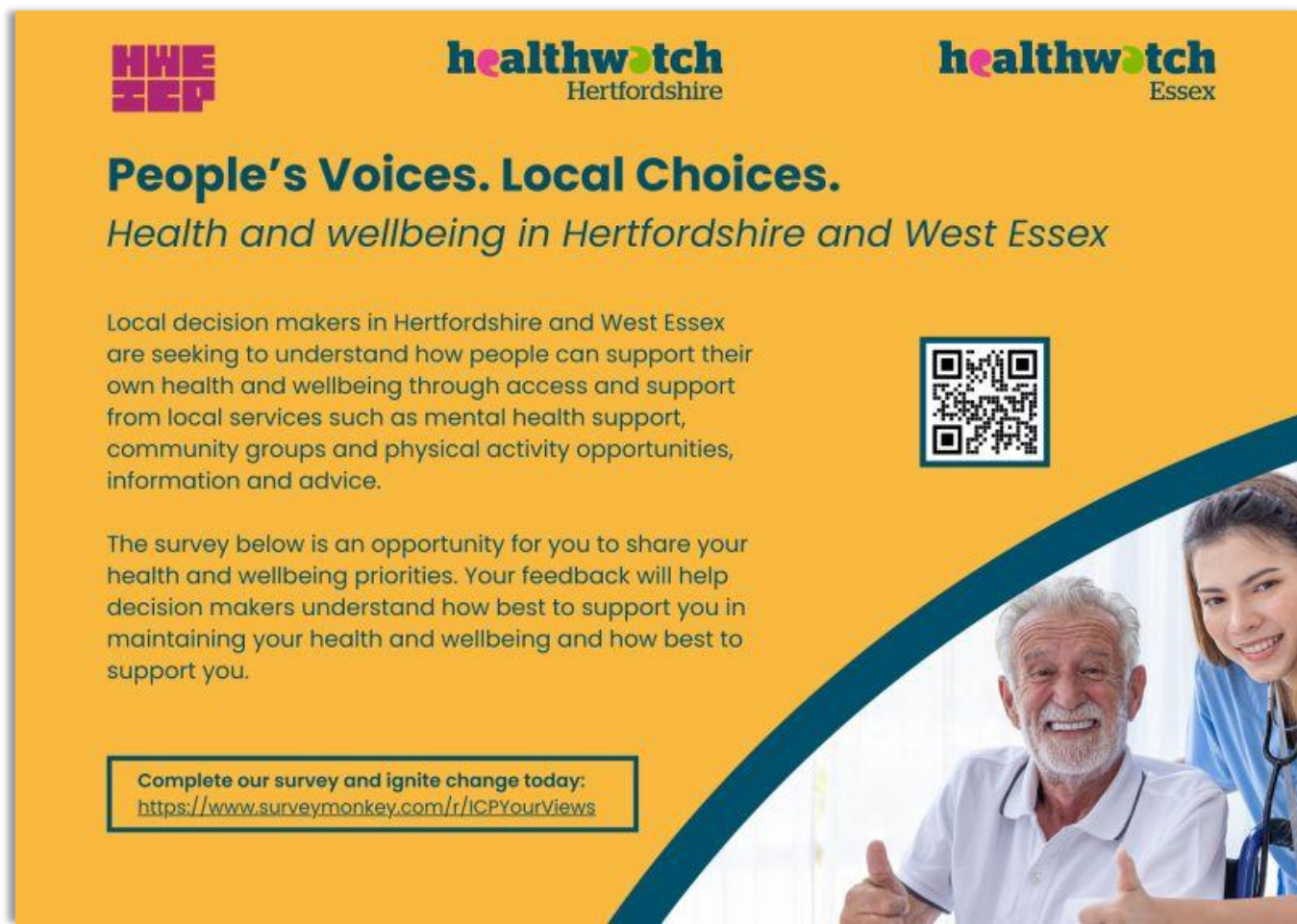
The Hertfordshire and West Essex Integrated Care Partnership (ICP) have developed a [10-year Integrated Care Strategy](#) to address the health and care needs of the local population.

The ICP have teamed up with [Hertfordshire County Council](#), [Healthwatch Hertfordshire](#) and [Healthwatch Essex](#) to design and publish a [survey](#); based upon the strategy's six priorities and intended to capture the lived experience of people living in Hertfordshire and West Essex

[The survey](#) is based on 'I Statements' and provides local residents with a chance to have their say on whether local health and wellbeing services are meeting their needs.

[The survey](#) should only take 10minutes to complete and closes on Monday 16 December 2024. You can also access the survey via the QR code below or at: <https://www.surveymonkey.com/r/ICPYourViews>

The more people who complete the survey, the better. So please feel free to fill it in and share it across your networks.



HWE ICP


healthwatch
Hertfordshire

healthwatch
Essex

People's Voices. Local Choices.


Health and wellbeing in Hertfordshire and West Essex

Local decision makers in Hertfordshire and West Essex are seeking to understand how people can support their own health and wellbeing through access and support from local services such as mental health support, community groups and physical activity opportunities, information and advice.



The survey below is an opportunity for you to share your health and wellbeing priorities. Your feedback will help decision makers understand how best to support you in maintaining your health and wellbeing and how best to support you.

Complete our survey and ignite change today:
<https://www.surveymonkey.com/r/ICPYourViews>



WHITE RIBBON & 16 DAYS OF ACTIVISM SPECIAL FEATURE

WHAT DO I NEED TO KNOW ABOUT THE CAMPAIGNS?

16 Days of Activism Against Gender-Based Violence

- Every year, people across the world come together to celebrate the international [16 Days of Activism Against Gender-Based Violence](#) campaign.
- It runs from the 25 November (International Day Against Violence Against Women) to the 10 December (International Human Rights Day).
- It calls for an end to gender-based violence, also commonly known as ‘violence against women and girls’*.
- In 2024, the international campaign’s theme (via UN Women UK) is ‘Take your stand against gender-based violence and show there’s **#NoExcuse**’.



White Ribbon Day

- White Ribbon UK is the UK branch of the international White Ribbon movement, working to prevent all forms of male violence against women, including domestic abuse, harassment, and assault. It does this by raising awareness and engaging with men and boys to prevent violence and promote gender equality and diversity through culture change.
- Individuals can make the [White Ribbon Promise](#), ‘to never use, excuse or remain silent about men’s violence against women’, and wear their white ribbons to raise awareness and show solidarity. They can also commit to becoming White Ribbon ambassadors or champions, engaging with others and promoting culture change around the topic of violence against women and girls.
- Organisations can become ‘[White Ribbon Accredited](#)’, meaning they commit to a range of positive actions to promote culture change within their own organisations and local communities. Many Hertfordshire DA & VAWG Partnership organisations are already White Ribbon Accredited, or working on achieving their accreditation.
- [White Ribbon Day](#) takes place on 25 November every year, raising awareness about the work of White Ribbon and the need for male allyship in ending violence against women and girls. 2024’s White Ribbon Day theme is **#ItStartsWithMen**, addressing the attitudes and behaviours that contribute to a fear of violence for women in their day-to-day lives.

*‘[Violence Against Women and Girls](#)’ describes a range of harmful or abusive behaviours that disproportionately affect women and girls, including sexual violence, stalking and harassment, domestic abuse, ‘honour-based abuse’ and ‘revenge porn’. They can affect anyone and have traumatic, long-lasting impacts.

WHITE RIBBON & 16 DAYS OF ACTIVISM SPECIAL FEATURE

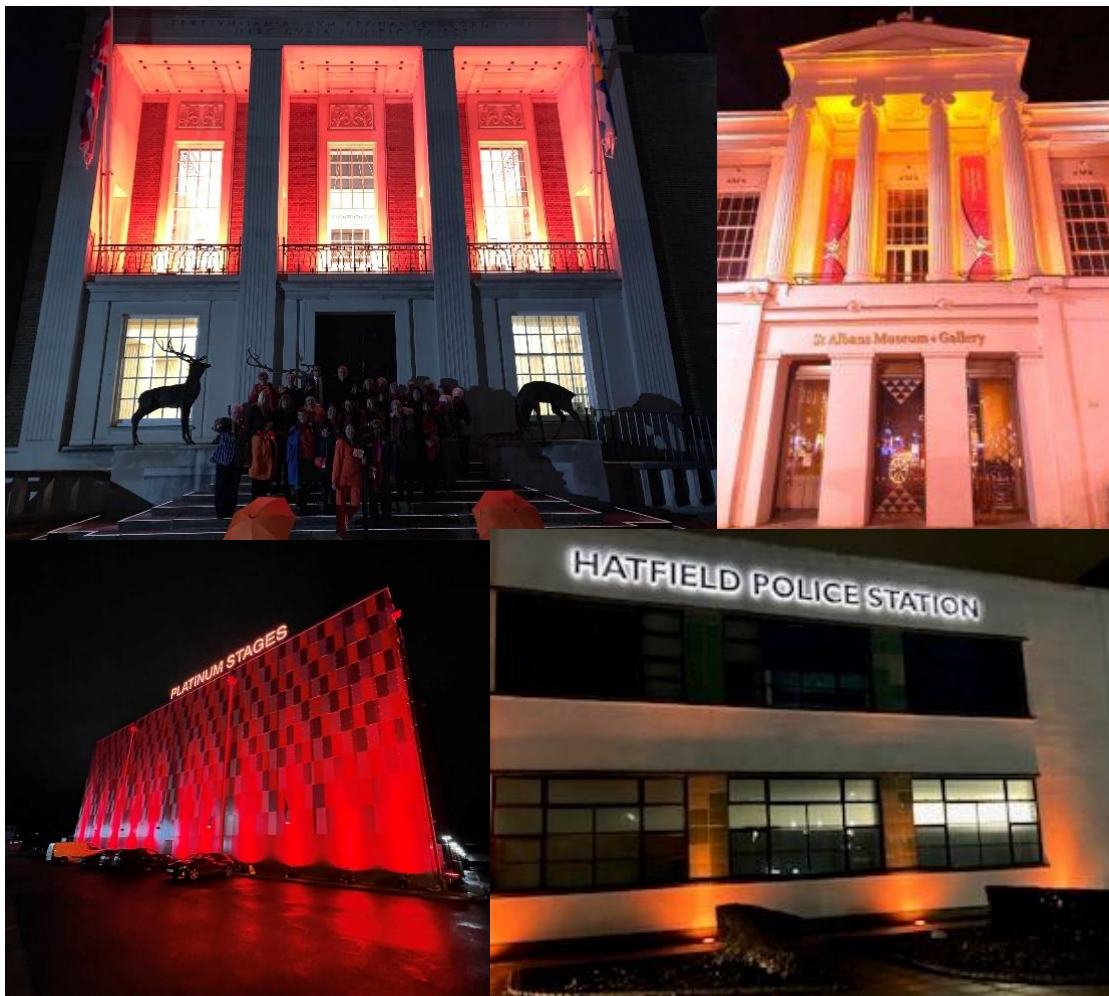


WHAT DO I NEED TO KNOW ABOUT THE CAMPAIGNS? (Contd.)

Orange the World

'[Orange the World](#)' is Part of the UN UNiTE Campaign to end violence against women by 2030. It encourages public buildings, spaces, organisations, and individuals to use the colour orange to raise awareness of violence against women and girls. The colour orange represents a brighter future, free from violence.

'Orange the World' is intended for 25 November but encouraged during the whole 16 Days of Activism period (25 November – 10 December).



How can you get involved?

You are encouraged to take part in a variety of ways, such as wearing orange during 16 Days of Activism, lighting up your building or displaying posters and orange balloons in your window. Get creative! Alongside 'Oranging' the world, why not hold an awareness raising workshop or attend an existing partnership event (see next page).

WHAT ARE WE DOING IN HERTFORDSHIRE?

Soroptimist International St Albans & District 'Orange the World' Hertfordshire Programme 2024

ALL are welcome to attend any of the events below, wear orange and join likeminded individuals to [#CallitOut](#) this 16 Days of Activism

- **Mon 11 Nov: Orange the World Call to Action** (online meeting) with guest speaker Annie Brewster, High Sheriff of Hertfordshire, 7.30pm – 9pm (Zoom)
- **Mon 25 Nov: St Albans Museum and Gallery 'Orange light up'** – the official St Albans launch of Orange the World Herts 2024, from 4pm (In person event)
- **Wed 27 Nov: Hertfordshire's County Hall 'Orange light up'** in partnership with Hertfordshire County Council, with guest speakers and lighting up ceremony, from 5:30pm (In person event)
- **Thu 28 Nov: Harpenden Orange the World Herts Launch Event 2024**, Park Hall, 2pm-4pm (In person event)

More details, info pack and posters can be found [here](#). Contact sistalbans@hotmail.com for enquiries. [#OrangeTheWorldHerts](#)



16 days of Activism Against Gender Based Violence



Safer Places Training Team are delivering 4 free webinars on the patterns and red flags of domestic abuse

26/11/24 10:00-11:00 - How do abusers trap victims? What are the early warning signs of domestic abuse?

29/11/24 10:00-11:00 - How do young girls experience domestic abuse?

3/12/24 10:00-11:00 - What is domestic abuse and coercive control? What are the patterns of control?

6/12/24 10:00-11:00 - What is post separation abuse? How do abusers continue the abuse after separation?



<https://www.eventbrite.co.uk/o/safer-places-professional-training-and-development-25118518377>

CHARITY WALK

TOGETHER WE STAND

SAY NO TO DOMESTIC ABUSE



£2
cash
donation
per adult

**Wednesday
4 December
10am**

**Meet at The HIVE,
Leavesden Country Park,
WD5 0NX.**

**Calling all men, women and children of Three Rivers.
Join this charity walk in aid of the Herts Domestic Abuse Helpline.**

**We are joining together to walk 409km to represent the 409 domestic
abuse crimes that were reported in Three Rivers to the police in 2023.**





SELF DEFENCE EVENT

The Herts ISVA service and Beacon Domestic Abuse Support Hub will be supporting the 16 days of activism, to campaign against gendered violence towards women and girls. We will be hosting a free one-off self-defence session for ciswomen and transwomen.

This session will show you simple but effective techniques to protect and empower you. The session will also highlight the importance of self-care and what support our service can offer to those affected by sexual and domestic abuse.

SCAN TO SIGN UP



EVENTBRITE BOOKING



27th November



Civic Centre, Welwyn



19:00-20:15

#16DaysOfAction

Hertfordshire **ISVA** Service 



YMCA | Here for young people
Here for communities
Here for you.

Watford  Labour

RECLAIM THE NIGHT MARCH

Sunday 24
END VIOLENCE AGAINST WOMEN
November

Start point: Watford Underground Station
Start time: 17.00

Join our march on the eve of International Day for the Elimination of Violence Against Women. We are marching to call for better street lighting across Watford so that everyone is able to move safely through public spaces after dark.

Friends, families and pets welcome!

In support of



Organised by Watford Labour

Contact Vice Chair Minesh Pareek

Tel / WhatsApp: 07960032574

Email: organise@labour.email



Coffee & Cake

IMPAKT Domestic Abuse are Inviting all supporting agencies to a networking event on White Ribbon Day.

*Please note there is no onsite parking, but there is plenty of on street parking nearby.

Taking place on:

Monday 25th November

10am to 12pm

Please confirm by 5pm on Friday 22nd November via **03003735677** or email **dastreferrals@impakt.org.uk**.

<mailto:dastreferrals@impakt.org.uk>

Location:

Ernest Gardiner Centre,
Pearsall Close,
Plxmore Avenue,
Letchworth,
SG6 1QZ





Watford
Women's
Centre



White Ribbon Day

Watford Women's Centre will be at the Atria Upper Mall, Watford on Monday 25th November from 10am.

Come and join us to find out about the support available in Hertfordshire throughout the year.

**"Together we can prevent
violence against women and girls"**

**ATRIA
WATFORD**

**25TH
NOV**



SUNFLOWER NEWS SUBMISSIONS

Please email all submissions, 'Service Spotlight' requests, distribution list requests, feedback and AOB to sunflower.news@hertfordshire.gov.uk.

Submissions will be copied and pasted directly into the newsletter (we do not write up, proof-read or edit them). Authors are responsible for ensuring that their content is formally written, containing all relevant information and attention to detail. Submissions received in an inappropriate or incomplete format are not guaranteed to be included.

There are no maximum or minimum word counts for submissions, however we encourage limiting articles to ~300 words and including images wherever possible.

The next Sunflower News will be published on Tuesday 3 December 2024.

The deadline for inclusion in the next Sunflower News is **5pm, Wednesday 27 November 2024.**

If your news cannot wait until the next newsletter, please still send it to the Sunflower News inbox marked as "URGENT" in the email title, and we will circulate it separately.

Sunflower news is collated and distributed by the Hertfordshire County Council Strategic Partnerships team on behalf of the Hertfordshire Domestic Abuse, Violence Against Women and Girls, Homelessness and Multiple Disadvantage networks.

